

# SICIT GROUP SPA (GROUP)

ARZIGNANO - Italy | Manufacture of basic chemicals, fertilizers and nitrogen compounds, plastics and synthetic rubber in  
 Company size: **M** | Assessment scope: **Group**

Overall score  
**83/100**  
 Percentile  
**99th**



## Scorecard

Publication date: 28 Nov 2024 Valid until: 28 Nov 2025

### Overall score

Percentile  
**99th**

**83/100**



### Environment

High impact on score



### Labor & Human Rights

High impact on score



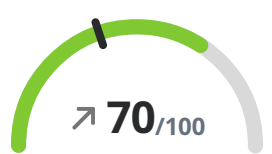
### Ethics

Medium impact on score



### Sustainable Procurement

Low impact on score



## Environment High impact on score ● → 90/100

### Environment | Policies High impact on score

● → 100/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

#### Strengths

Environmental policy on energy consumption & GHGs
Environmental policy on product use
Quantitative objectives set on energy consumption & GHGs
Environmental policy on air pollution
Exceptional policy on major environmental issues
Environmental policy on water
Environmental policy on customer health & safety
Environmental policy on product end-of-life
Environmental policy on materials, chemicals & waste
Quantitative objectives set on water
Quantitative objectives set on materials, chemicals & waste

### Environment | Endorsements Low impact on score

● → 0/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

#### Improvement areas

Low priority

No conclusive information on endorsement of external initiatives or principles on environmental issues

**Environment | Measures**

High impact on score

● → 100/100

Measures are your company's actions to support your sustainability policies and commitments.

**Strengths**

Adoption of cooling systems with reduced or recycled water consumption
Improvement of energy efficiency through technology or equipment upgrades
Control measures to prevent contamination of groundwater
Reduction of material consumption through process optimization
Actions or training to raise employee awareness on waste reduction & sorting
Other actions to manage water efficiency or wastewater discharge
Water risk assessments performed
Water audit
Provision of information on efficient use, storage, and maintenance to extend product life
Chemical products designed to reduce toxic discharges to the environment
Use of green chemistry design to eliminate or reduce leaching of harmful residues
Wastewater quality assessment
Actions to prevent emissions of atmospheric pollutants and other environmental nuisances (e.g. noise, odor, vibration, road and light)
Technologies or practices to recycle or reuse water
Training of employees on energy conservation/climate actions
Use of waste heat recovery system(s) or combined heat and power unit(s)
Energy and/or carbon audit
Provision of Safety Data Sheets (SDS)
Formalized process in place to assess and document risks related to customer health and safety
Periodical analysis on the volumes of major air pollutants or ambient air quality monitoring (testing levels of PM, NOx, SO2, VOC or heavy metals)
Work processes or technologies implemented to mitigate odor
Use of recovered input materials
Internal sorting & disposal of waste according to waste streams
Other actions to reduce energy consumption/GHG emissions
Regular noise measuring campaign (site boundary noise measurements undertaken)
Use of eco-friendly or bio-based input materials
Actions for labeling, storing, handling and transporting hazardous substances
Purchase and/or generation of renewable energy
Company awareness program for customers on health & safety issues associated with products/services

Reduction of internal wastes through material reuse, recovery or repurpose
Mapping of waste streams
Other actions to ensure safe management of hazardous substances
Communication to downstream users regarding the use of dangerous substances and/or substances of very high concern (SVHC)
Registration of substances to the ECHA
Environmental emergency measures in place
Provision of safety data sheets (SDS) adapted for the REACH regulation
Use of chemical database to identify potential impacts on human health

**Environment | Certifications** Medium impact on score

● → 100/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

**Strengths**

Specific environmental certification
ISO 14001 certified

**Environment | Reporting** Medium impact on score

● → 75/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

**Strengths**

Reporting on total water consumption
Reporting on total weight of waste recovered
External assurance or verification of sustainability reporting
Reporting on total gross Scope 3 GHG emissions
Reporting in accordance with GRI Universal Standards
Total gross Scope 3 GHG emissions reporting value confirmed in supporting documentation
Reporting on total gross Scope 1 GHG emissions
Reporting on total gross Scope 2 GHG emissions (market or location based)
Company communicates progress towards the Sustainable Development Goals (SDGs)
Reporting on total weight of hazardous waste
Materiality analysis in sustainability reporting
Reporting on total weight of non-hazardous waste
Reporting on total gross Scope 3 downstream GHG emissions
Reporting on total amount of renewable energy consumed
Reporting on total energy consumption

Total gross Scope 3 downstream GHG emissions value confirmed in supporting documentation

Reporting on total amount of water recycled and reused

Reporting on total weight of air pollutants

Total gross Scope 2 reporting value confirmed in supporting documentation

Total gross Scope 1 reporting value confirmed in supporting documentation

Comprehensive reporting on environmental issues

Declares none of the sites/operations located in or near biodiversity-sensitive areas (not verified)

**Environment | 360° Watch** High impact on score

● → **100**/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

**Strengths**

The 360° Watch has identified innovative best practices and/or external recognition regarding environmental issues (see 360° Watch section).

**News that impacted your score (3)**

News stories about your company we found in public databases.

**SICIT Group & Syngenta to Strengthen their Collaboration on Biostimulants**

krishijagran.com | 18 Mar 2020

SICIT Group and Syngenta have joined hands to promote sustainable agriculture as they sign a 15-year exclusive supply contract for ISABION and HICURE biostimulants. The agreement also emphasizes on the development of collagen-based biostimulants in the near future.

**360° Watch**

Impact on Score

**Positive** ↗

Severity

**Positive**

valid from 1 Mar 2020 to 1 Apr 2025



**Sicit: among the world Top 8 in chemicals for agriculture [IT]**

www.ansa.it | 15 Feb 2021

The Vicenza-based Sicit Group, listed on the MTA segment Star, specialized in the reuse of tanning residues for agriculture, has announced that Sustainalytics, an independent agency that assigns extra sustainability ratings financial statements, assigned it the "ESG Risk Rating" (Environment, Social, Governance) relating to environmental, social and governance issues, with particular reference to the 2019 Sustainability Report. Sicit Group was ranked in the top 18 of the best companies in the global chemical industry and in the top 8 in the agricultural chemistry segment, obtaining a score of 27.8

**360° Watch**

Impact on Score

**Positive** ↗

Severity

**Positive**

valid from 1 Feb 2021 to 1 Mar 2026



**No records found for this company on Compliance Database**

29 Oct 2024

**360° Watch**

Impact on Score

**Neutral**

Severity

**N/A**

valid from 29 Oct 2024 to 29 Oct 2029

**Labor & Human Rights** High impact on score ● → 80/100

**Labor & Human Rights | Policies** High impact on score

● → 75/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

**Strengths**

Quantitative objectives set on working conditions
Quantitative target set on living wage
Living wage target publicly announced
Labor & human rights policy on social dialogue
Committed to continuously pay a living wage
Comprehensive policy on a majority of labor or human rights issues
Labor & human rights policy on working conditions
Labor & human rights policy on employee health & safety
Labor & human rights policy on child labor, forced labor & human trafficking
Quantitative objectives set on career management & training
Labor & human rights policy on career management & training
Labor & human rights policy on diversity, equity & inclusion

**Labor & Human Rights | Endorsements** Low impact on score

● → 0/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

**Improvement areas**

<span>Low priority</span> No conclusive information on endorsement of external initiatives or principles on labor and human rights issues
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**Labor & Human Rights | Measures** High impact on score

● → 75/100

Measures are your company's actions to support your sustainability policies and commitments.

**Strengths**

Analysis of employees' wage levels against a living wage benchmark methodology recognized by IDH
Provision of skills development training
Collective bargaining agreement on working hours, overtime, or leaves
Collective bargaining agreement on diversity, discrimination and/or harassment
Collective bargaining agreement on career management & training
Employee representatives or employee representative body (e.g. works council)

Awareness training regarding diversity, discrimination, and/or harassment
Communication to all employees of remuneration process (e.g. salary grid, procedure for salary advancement)
Bonus scheme related to company performance
Awareness training on child labor, forced labor and human trafficking
Actions to control radiation exposure
Preventive actions for repetitive strain injury (RSI)
Actions in place to ensure health and safety of non-employee workers and other contracted workers on premises
Regular assessment of individual performance
Collective bargaining agreement on employees' health & safety
Grievance mechanism on child labor, forced labor and/or human trafficking issues
Actions to address stress and psychological wellbeing in the workplace
The company declares its main operation(s) is located in a region where the right to freedom of association is not restricted by local law/regulation (not verified)
Actions to promote wage equality in the workplace
Other actions to ensure good working conditions
Flexible organization of work (eg. remote work, flexi-time)
Training of employees on health and safety risks and best working practices
Complaints procedure in place for employees to report on occupational health and safety issues
Other actions on employee health & safety
Employee health & safety risk assessment
Employee stock ownership plan (not restricted to executive level)
Health care coverage of employees in place
Age verification of candidates before hiring
Regular employee health check-up
Employee health and safety emergency action plan
Equipment safety inspections or audits

**Labor & Human Rights | Certifications** Medium impact on score

● → 100/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

**Strengths**

Specific labor or human rights certification
ISO 45001 certified

**Labor & Human Rights | Reporting** Medium impact on score

→ 75/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

**Strengths**

Reporting on the percentage of direct employees covered by a living wage benchmarking analysis
Reporting on the percentage of direct employees paid below living wage
Report on average unadjusted gender pay gap
Reporting on the percentage of women employed in relation to the whole organization
Report on percentage of women within the organization's board
External assurance or verification of sustainability reporting
Reporting in accordance with GRI Universal Standards
Reporting on the percentage of all employees paid below living wage, including direct employees and non-employee workers
Reporting on the percentage of employees from minority and/or vulnerable groups in the whole organization
Company communicates progress towards the Sustainable Development Goals (SDGs)
Materiality analysis in sustainability reporting
Reporting on the percentage of women at top management level
Reporting on ratio of the annual total compensation of the highest paid individual, to the median annual total compensation for all employees
Reporting on number of average training hours per employee
Comprehensive reporting on labor and human rights issues
Reporting on number of recordable work-related accidents

**Improvement areas**

<span>Low priority</span> Declares reporting on number of days lost to work-related injuries, fatalities and ill health, but no supporting documentation available
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**Labor & Human Rights | 360° Watch** High impact on score

→ 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

**Strengths and improvement areas**

<b>No recommendations yet</b>
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**News that impacted your score (1)**

News stories about your company we found in public databases.

**No records found for this company on Compliance Database**

29 Oct 2024

**360° Watch**

Impact on Score

**Neutral**

Severity

**N/A**

valid from 29 Oct 2024 to 29 Oct 2029

**Ethics** Medium impact on score ● ↗ **80**/100

**Ethics | Policies** High impact on score ● → **75**/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

**Strengths**

Comprehensive policies on ethics issues
Policies on corruption
Policy on fraud
Disciplinary sanctions to deal with policy violations
Policy on information security
Policy on money laundering
Policy on conflict of interest

**Ethics | Endorsements** Low impact on score ● → **0**/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

**Improvement areas**

<span>Low priority</span> No conclusive information on endorsement of external initiatives or principles on ethics issues
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**Ethics | Measures** High impact on score ● ↗ **100**/100

Measures are your company's actions to support your sustainability policies and commitments.

**Strengths**

Corruption risk assessments performed
Anti-corruption due diligence program on third parties in place
Implementation of a records retention schedule
Information security risk assessments performed
Whistleblower procedure for stakeholders to report information security concerns



- Awareness training to prevent information security breaches
- Information security due diligence program on third parties in place
- Whistleblower procedure for stakeholders to report corruption and bribery
- Measures for gaining stakeholder consent regarding the processing, sharing and retention of confidential information
- Awareness training performed to prevent corruption
- Audits of control procedures to prevent corruption
- Audits of control procedures to prevent information security breaches
- Incident response procedure (IRP) to manage breaches of confidential information
- Measures to protect third party data from unauthorized access or disclosure

**Improvement areas**

**Low priority** No conclusive documentation on approval procedure for sensitive transactions (e.g. gifts, entertainment)

**Ethics | Certifications**

Medium impact on score

● → 50/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

**Strengths and improvement areas**

No recommendations yet

**Ethics | Reporting**

Medium impact on score

● → 50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

**Strengths**

- Standard reporting on ethics issues
- External assurance or verification of sustainability reporting
- Reporting in accordance with GRI Universal Standards
- Company communicates progress towards the Sustainable Development Goals (SDGs)
- Materiality analysis in sustainability reporting

**Ethics | 360° Watch**

High impact on score

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

**Strengths and improvement areas**

No recommendations yet

**News that impacted your score (1)**

News stories about your company we found in public databases.

**No records found for this company on Compliance Database**

29 Oct 2024

**360° Watch**

Impact on Score

**Neutral**

Severity

**N/A**

valid from 29 Oct 2024 to 29 Oct 2029

**Sustainable Procurement** Low impact on score ● ↗ 70/100

**Sustainable Procurement | Policies** High impact on score ● ↗ 75/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

**Strengths**

Comprehensive sustainable procurement policies on both social and environmental factors

**Sustainable Procurement | Endorsements** Low impact on score ● → 0/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

**Strengths and improvement areas**

No recommendations yet

**Sustainable Procurement | Measures** High impact on score ● ↗ 100/100

Measures are your company's actions to support your sustainability policies and commitments.

**Strengths**

Integration of social or environmental clauses into supplier contracts

Regular supplier assessment (e.g. questionnaire) on environmental or social practices

Sustainability risk analysis (i.e. prior to supplier assessments or audits)

Training of buyers on social and environmental issues within the supply chain

On-site audits of suppliers on environmental or social issues

Supplier sustainability code of conduct in place

Formal assessment of suppliers' progress with regards to REACH requirements

**Sustainable Procurement | Certifications** Medium impact on score

● → 75/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

**Strengths**

Specific certification on sustainable procurement

**Sustainable Procurement | Reporting** Medium impact on score

● → 25/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

**Strengths**

Total gross Scope 3 upstream GHG emissions value confirmed in supporting documentation

Reporting on total gross Scope 3 upstream GHG emissions

External assurance or verification of sustainability reporting

Reporting in accordance with GRI Universal Standards

Company communicates progress towards the Sustainable Development Goals (SDGs)

Materiality analysis in sustainability reporting

Declares using no tin, tantalum, tungsten, gold, and/or their derivatives (Not verified)

**Improvement areas**

High priority Insufficient reporting on sustainable procurement issues

**Sustainable Procurement | 360° Watch** High impact on score

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

**Strengths and improvement areas**

No recommendations yet

**News that impacted your score (1)**

News stories about your company we found in public databases.

**No records found for this company on Compliance Database**

29 Oct 2024

**360° Watch**

Impact on Score

**Neutral**

Severity

**N/A**

valid from 29 Oct 2024 to 29 Oct 2029

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